

RSE in UK Academia

Paul Richmond

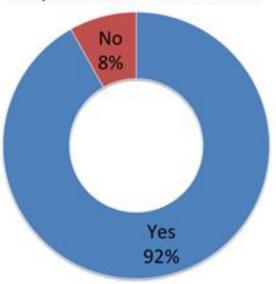
University of Sheffield (UK)

http://rse.shef.ac.uk

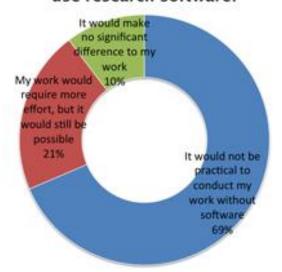




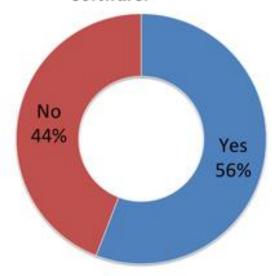
Do you use research software?



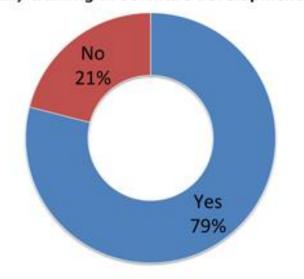
What would happen if you could no longer use research software?



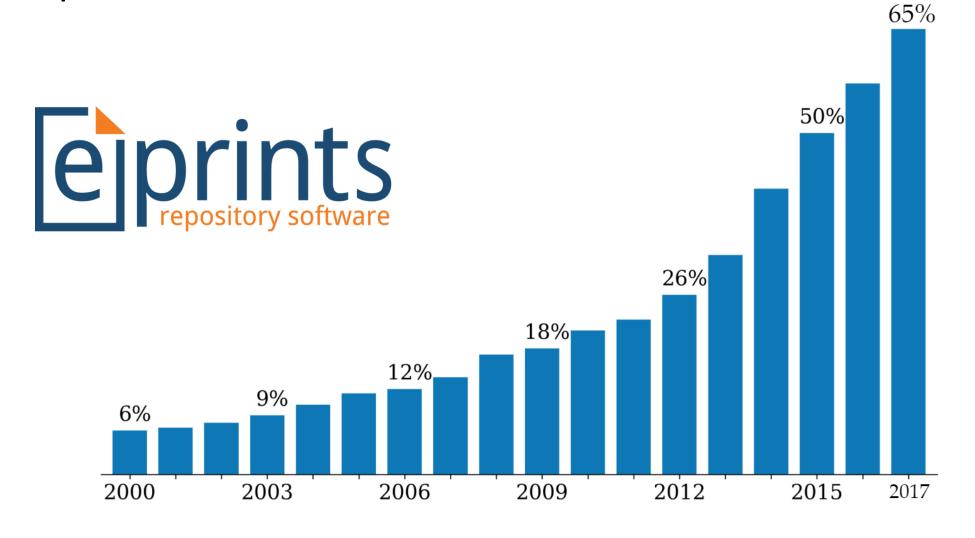
Do you develop your own research software?



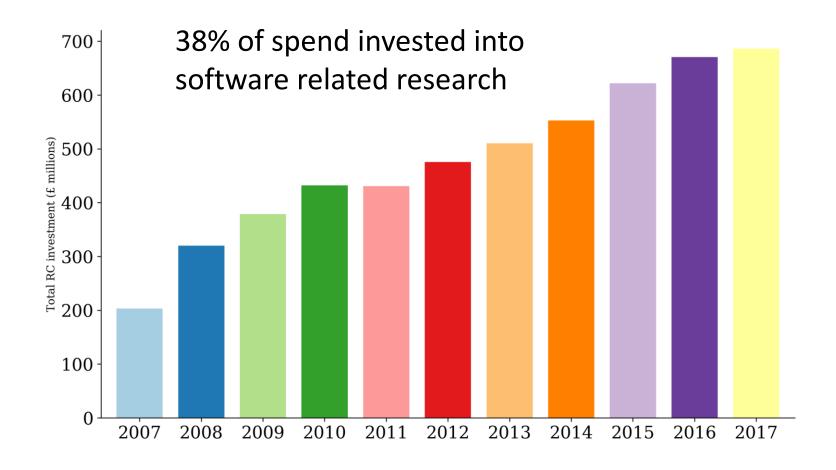
If you develop software, have you received any training in software development?



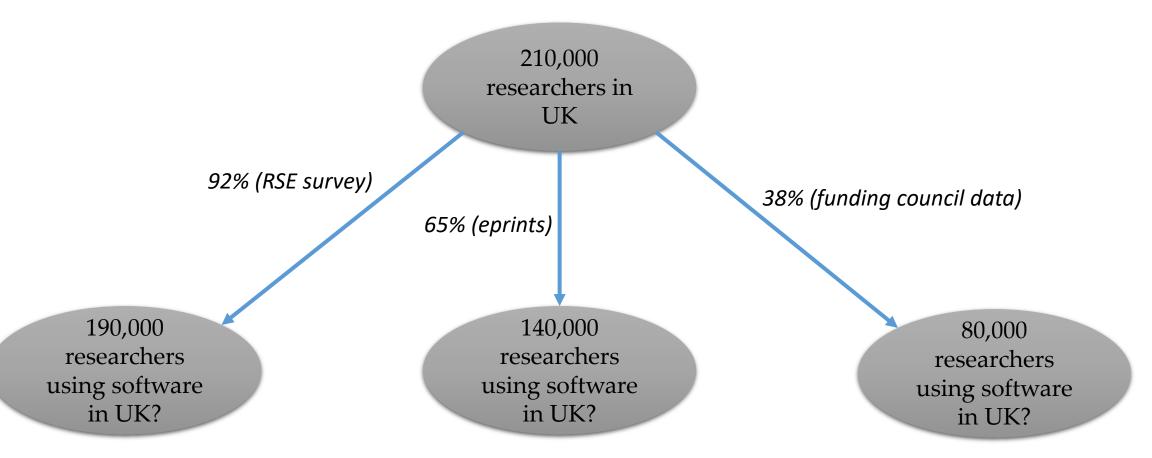
Representation in traditional metrics



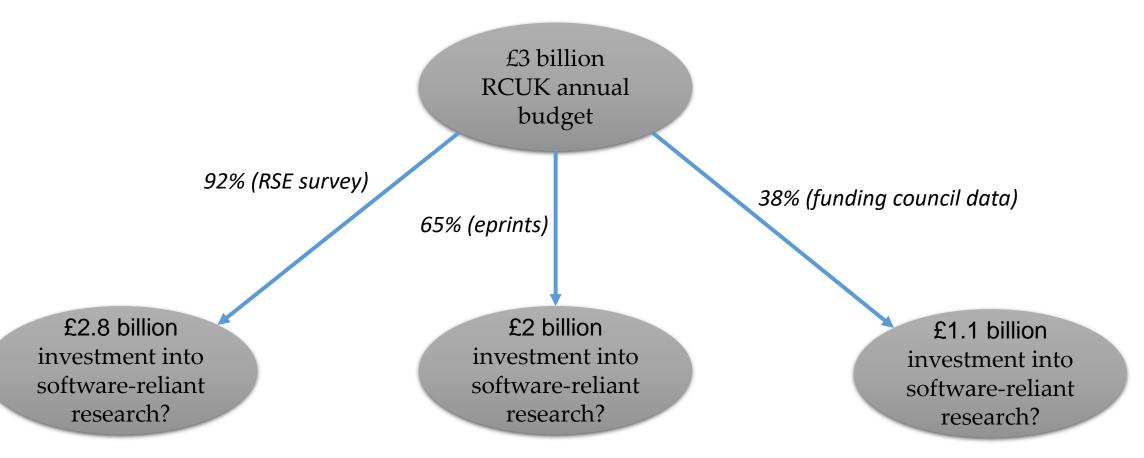
Representation in Funding

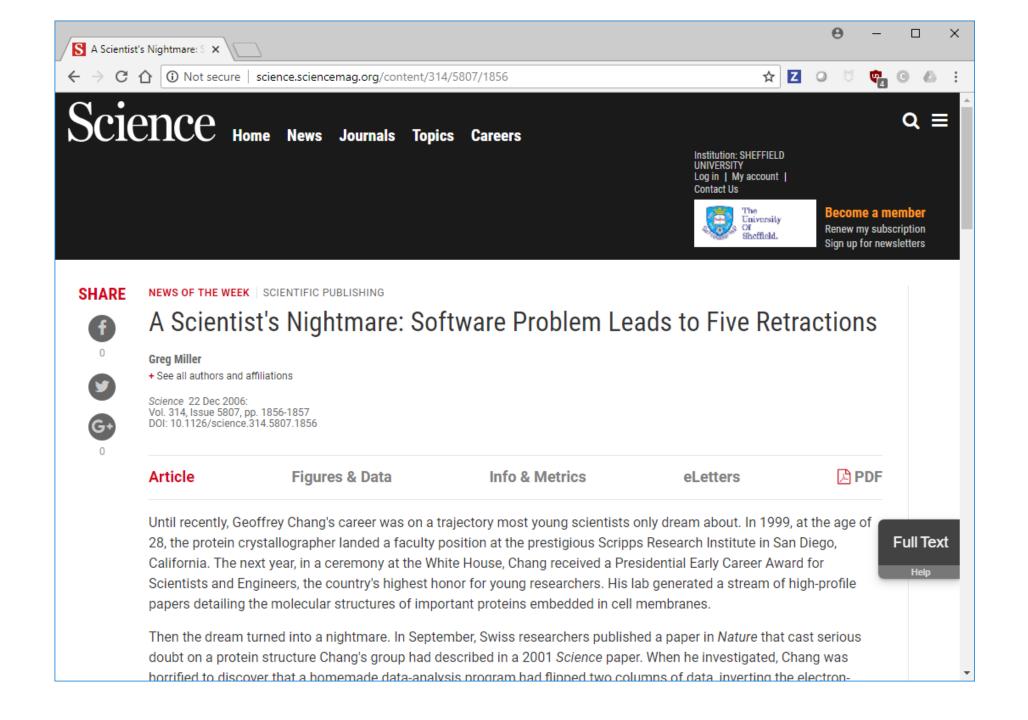


Overall trends (Extrapolated)



Overall trends (Extrapolated)

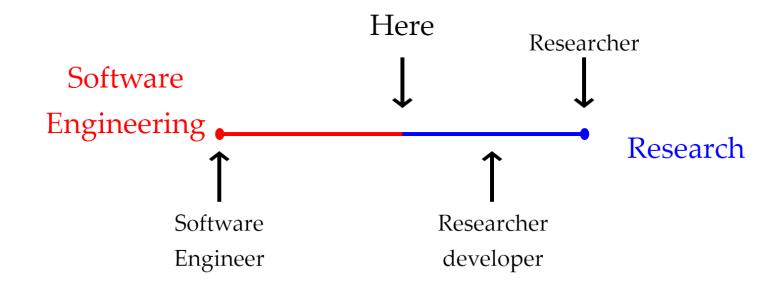




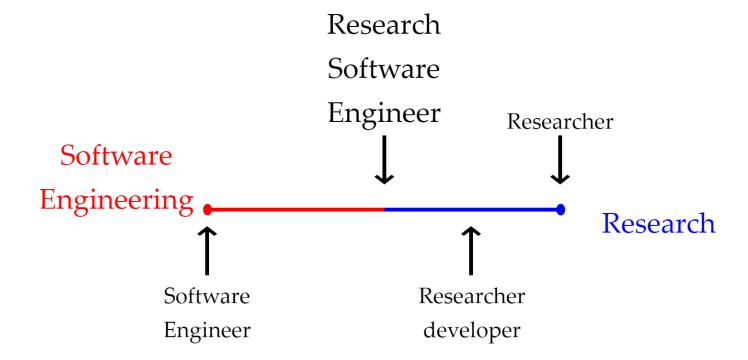
The problem with being a developer in research

- Lack of career path
- No recognition
- Lack of training
- Industry pays better
- Lack of recognition for software itself

The people behind research software



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Analyst Developer Analyst Programmer Analyst Programmer - SITS (x 3) Analyst/Programmer Applications Developer Applied Scientist
 Architectural Robotics Developer Assistant Data Programmer Assistant Project Manager Atmospheric Correction and Radiative Transfer Model
              Scientist Audio Software Developer - KTP Associate Bioinformatician Bioinformatician In Potato Genomics and Genetics
 Bioinformatician/Computational Bioscientist in Microbiology Bioinformaticians Bioinformatics Analyst Bioinformatics Postdoctoral Researcher
     Bioinformatics scientist Biometric Software Systems Developer Biorespository Software Developer C++/3D Graphics Software Engineer
     Casebooks Project Editor (Research Assistant/Associate) Climate Researcher (Research Associate) Clinical Study Programmer CoMPLEX
     Research Associate Computational Biologist / Bioinformatician Computational Scientist Computational Scientist in Computational Fluid
Dynamics & Industrial Applications Computer Scientist in Structural Mechanics and Industrial Applications Computer Scientist Computer
    Vision Researcher Content Developer/Programmer Control Engineer-IMG - 3 posts CREATe Data Specialist Data Analyst Data Integration
 Coordinator Data Manager x3 Database and Software Engineer Database Manager/Researcher Database Programmer Digital Media Technician
E-Learning Portal Manager (KTP Associate) e-Learning Systems Development Analyst e-Learning Systems Development Analyst (Moodle, SQL)
  E-Learning Web Developer E-Portfolio Learning Technologist Embedded Systems Engineer Engineering Technician Environmental Scientist
      EPSRC Studentship on Algorithmic Construction of Finsler-Lyapunov Functions Experimental Officer in Bioinformatics Experimental
 Psychologist Finance Assistant Gaia Alerts Software Developer Gaia Software Developer (Gaia UK Team) GIS Applications Specialist Graduate
Programmer / Software Developer Graphics Programmer Health Data Manager / Scientist High Throughput Bioinformatician High Throughput
 Sequencing Bioinformatician (Two posts) HIVE Manager/ HIVE Co-ordinator HIVE Senior Researcher and Technical Lead Hydro-informatics
Scientific Software Developer Image Analysis Manager for Cancer Imaging Information Systems Developer Instrumentation Engineer Investigator Statistician IT Developer IT Services Manager IT Services (perialist (e-Learning Systems)) IT Support Technician (Unix / Windows Systems) Knowledge Transfer Partnership (KTP) Associate In ovent Technician (Onix / Engineer Partnerships (KTP) Associate - Software Developer KTP Associate - Robot Visior Scientist (Less red Follow) LTP Associate (Lixe I Term Contract for 24 months) KTP Associate (Precision Agriculture Data Analyst) KTP Associate at "Graduate Web Developer KTP Associate: Electronics / Robotics Engineer Learning
   Technologist Leicester Respiratory BRU IT Developer Linguist / Psycholinguist Maker Space Technician Marie Curie Early Stage Researcher
   Marie Curie Early Stage Researcher in Radar Rainfall for Integrated Water Quality Modelling Marine Earth Observation Scientists Medical
Statistician Medical Statistician/Senior Medical Statistician Tletrology Engineer Hobile Application Developer NASC IT Support - Programmer and Systems Administrator (Fixed-term) NIHR Research Medical Statistician Tletrology Engineer Hobile Application Developer NASC IT Support - Programmer and Systems Administrator (Fixed-term) NIHR Research Medical Statistician Tletrology Post - Doctoral Research Morker Post Doctoral Research Worker Post Doctoral Research in the application of Digital Technology Post-Doctoral Lessach Assistant in Simulation and Visualization Post-Doctoral Research Associate Post-
   Doctoral Research Associate (Pathogen Genomics) Post-Doctoral Research Fellow Postdoctoral Fellow - population genetics / evolutionary
     genetic Postdoctoral Fellow in Bioinformatics Postdoctoral Fellow in Cancer Therapeutics Postdoctoral Research Assistant Postdoctoral
 Research Associate Postdoctoral Research Fellow Postdoctoral Research Scientist Postdoctoral Researcher in Declarative (Logic and Functional)
        Programming Postdoctoral Researcher Postdoctoral Scientist Postdoctoral statistician Postdoctoral Training Fellow - Statistical and
     Computational Genetics of Autism Principal / Senior Bioinformatician Principal Bioinformatician Product Development Engineer (Rail)
   Publishing Portal Web Developer Radio Frequency Engineer Reader in Computer Science Reporting Analyst Research (Software) Engineer
    Research Assistant Research Associate Research Fellow Research Image Data Manager, Biomedical Engineering Research Officer Research
    Officer â€" Social Protection Research postgraduate Research Programmer Research Scientist Research Scientist / Senior Research Scientist
 Research Scientist in Machine Learning and Computer Vision Research Software Developer Research Software Developer for the Herchel Smith
 Professor of Organic Chemistry Research Software Engineer Research Studentship Research Worker Researcher SAP Trainee Technical Analyst
   Scientific Officer with Michela Garofalo Scientist SEÄHA Studentship: Extracting epidemiological data from collections SEEG Data Archive
     Manager Senior / Research Associate in Clinical Integration and Image Analysis for Fetal Surgery Senior Analyst Programmer (Business
  Analysis) Senior Analyst/Programmer Senior Bioinformatician Senior Bioinformatician / Bioinformatician Senior Computational Statistician -
   Spatial Models Senior Data Acquisition Scientist / Data Acquisition Scientist Senior Data Manager Senior Database Administrator Senior IT
  Developer Analyst Senior Mathematical Modeller Senior Media Developer Senior Postdoctoral Researcher - Evolutionary and Computational
  Analysis of Infectious Disease (Phylodynamics) Senior Research Assistant Senior Research Associate Senior Research Associate â€" Molecular
   Modelling & Simmulation Senior Research Associate in Quantitative Clinical MRI Senior Research Fellow Senior Research Fellow/Research
  Fellow in Vibration Diagnostics and Prognostics/Digital Signal Processing Senior Research Laboratory Technician Senior Research Technician
   Senior Software Developer in Bioinformatics Senior Software Engineer / Software Engineer Senior Statistical Epidemiologist Senior Systems
 Administrator Senior Technician / Demonstrator (UCMK) Senior Web Developer SharePoint Developer Software Developer Software Developer
    (Bioinformatics) Software Developer (KTP Associate) Software Developer x 2 Software Developer/Programmer Software Developers in e-
     Learning Software Engineer Software/ Database Developer (KTP Associate) Sports Programme Manager Statistical Geneticist Statistical
   Programmer/Data Scientist Statistician Statistician/Epidemiologist Student and Enrolment Services Manager SWCAR Information Assistant
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The Software Sustainability Institute



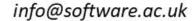
A national facility for building better software

· Better software enables better research

 Software reaches boundaries in its development cycle that prevent improvement, growth and adoption

 Providing the expertise and services needed to negotiate to the next stage

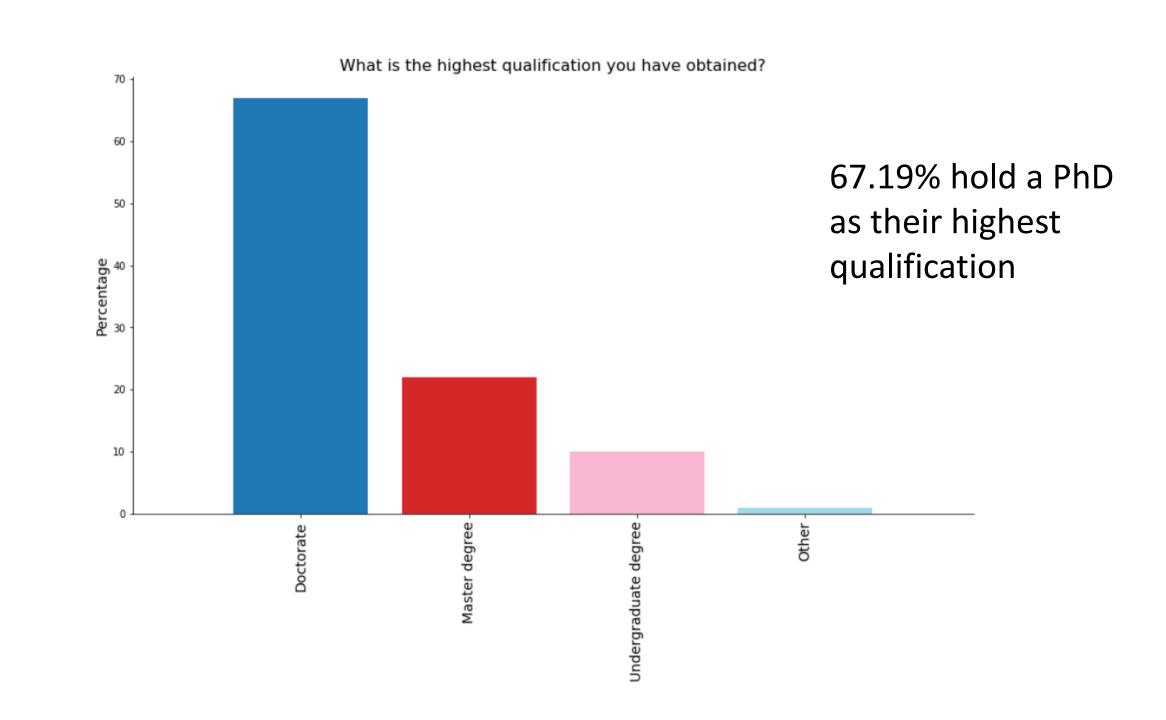
 Software reviews and refactoring, collaborations to develop your project, guidance and best practice on software development, project management, training, community building, publicity and more...

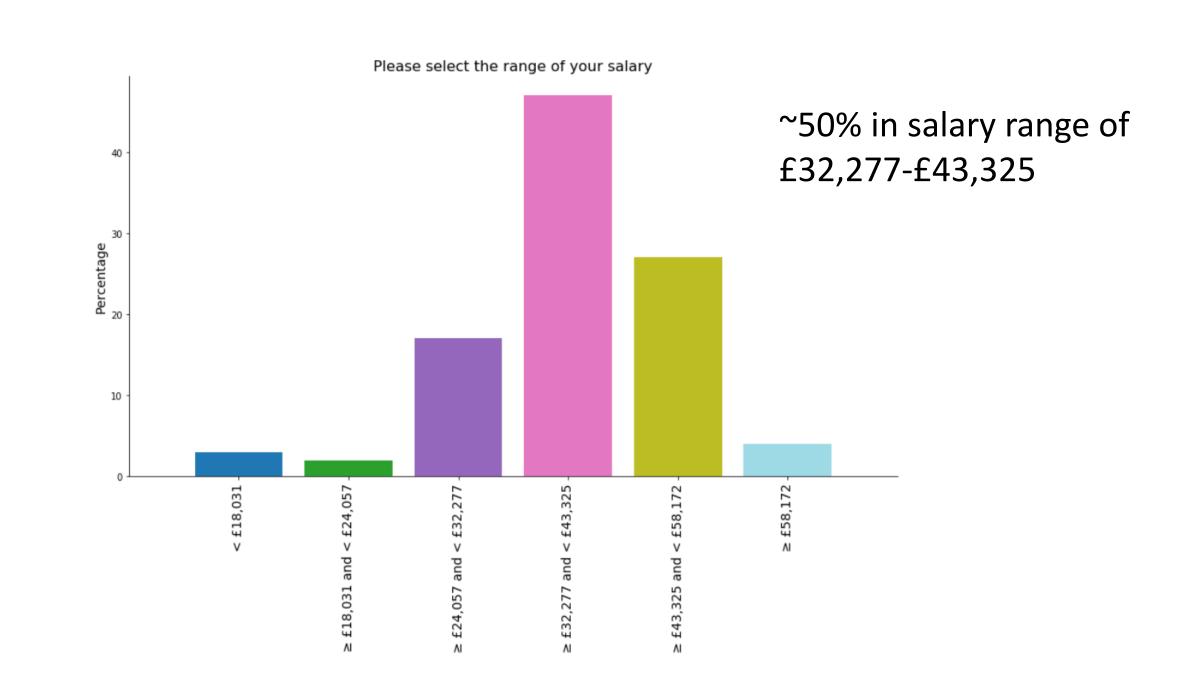


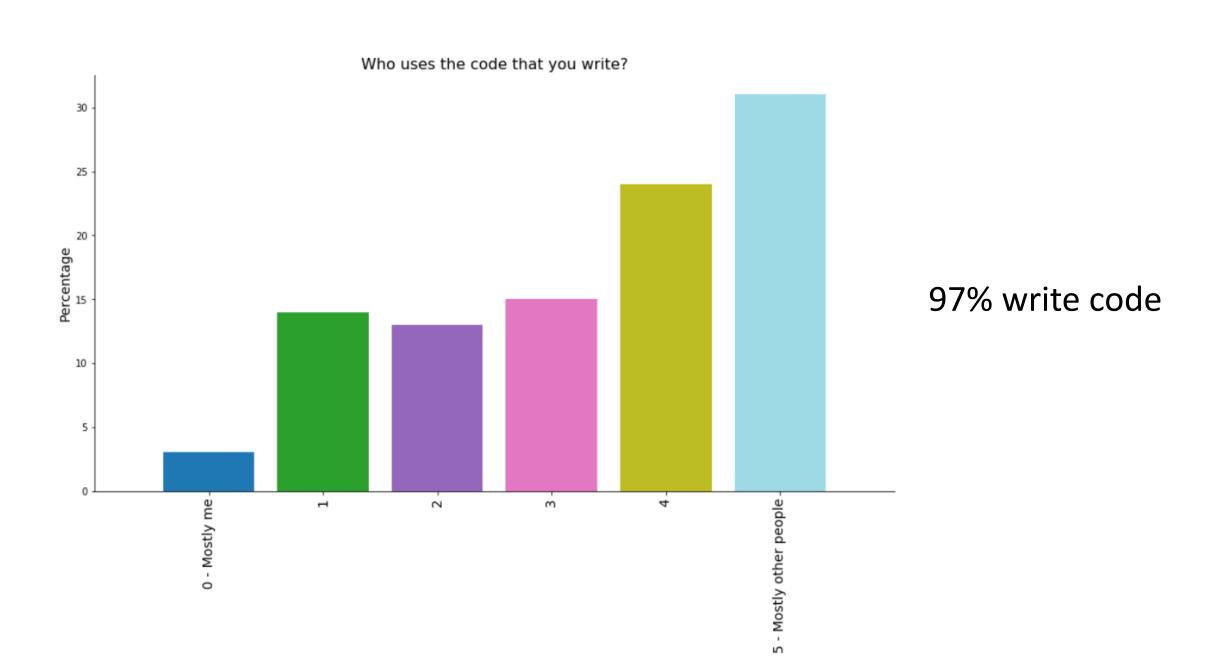
What does an RSE look like?

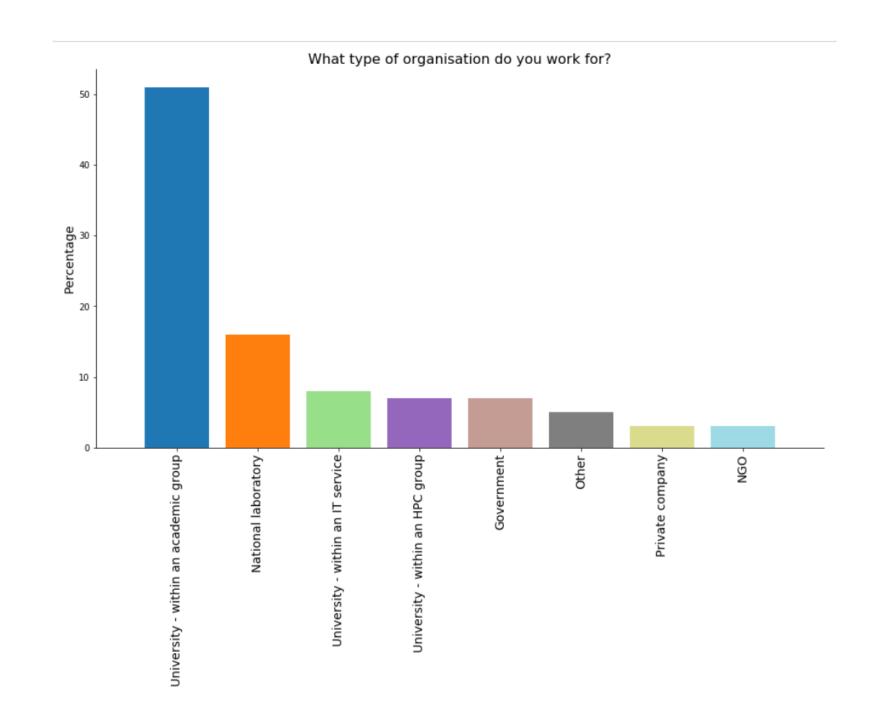


https://github.com/softwaresaved/international-survey/blob/master/analysis/results_uk_2017_narrative.ipynb









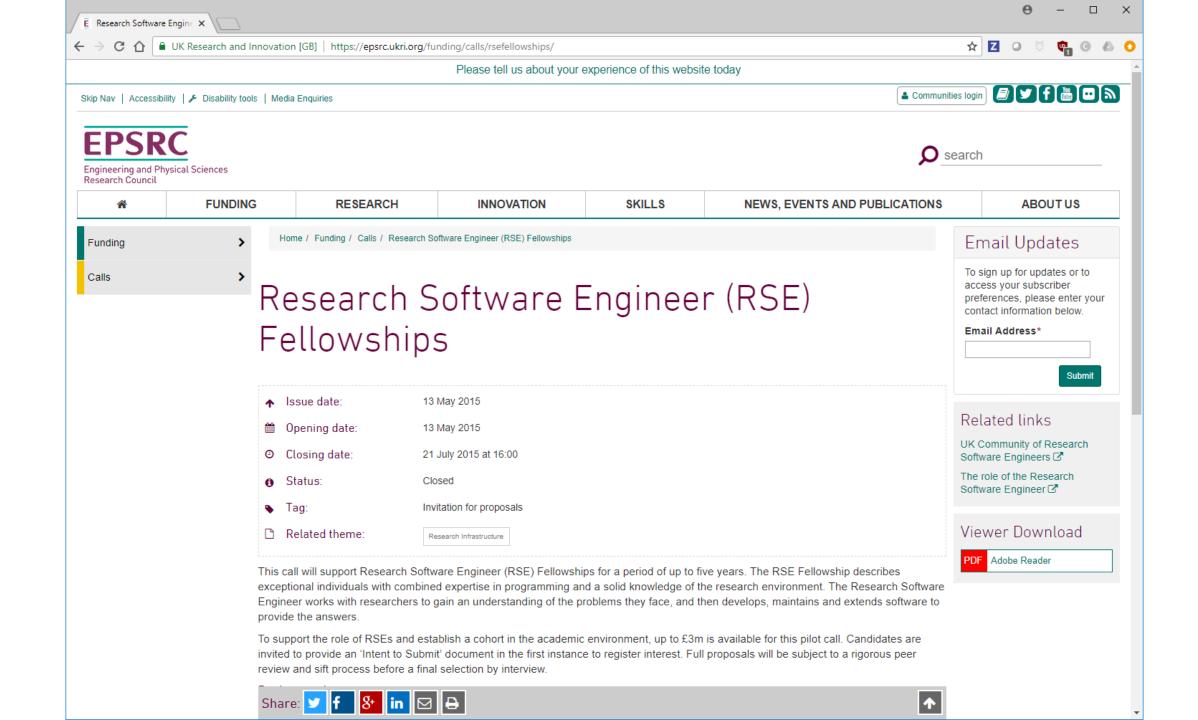
In an average month, how much time do you spend on: 1 (None at all) Other activities Teaching -Project management 10 (All my time) People management Research Software development

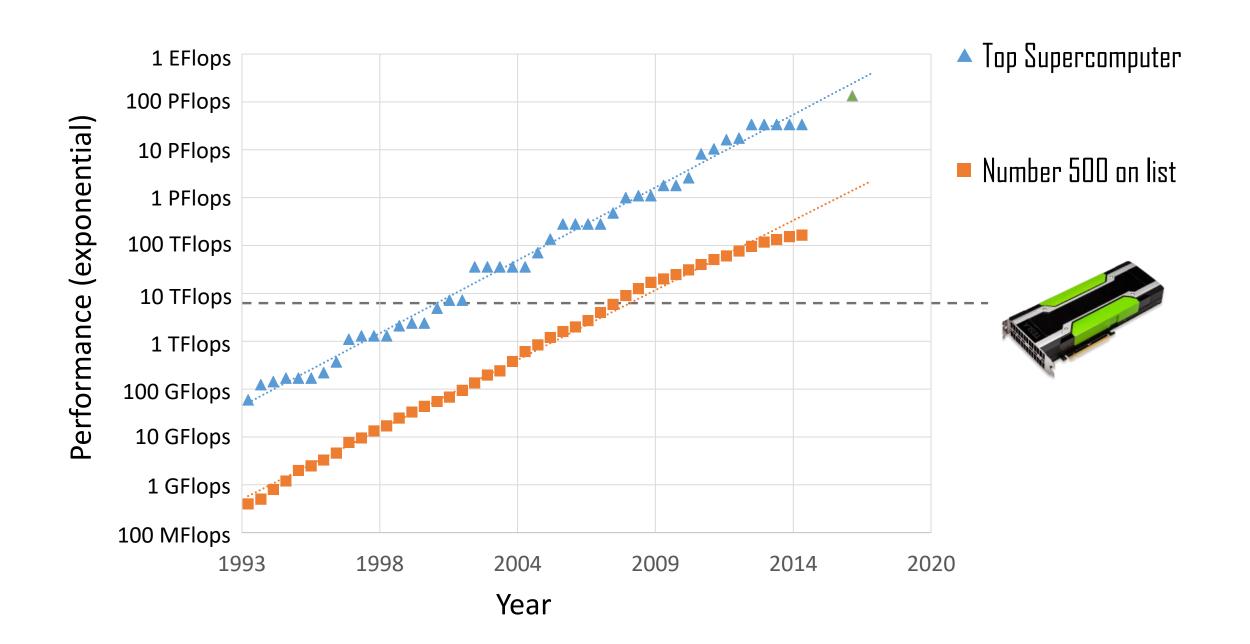
Personal Pathway



Are you a research software engineer?

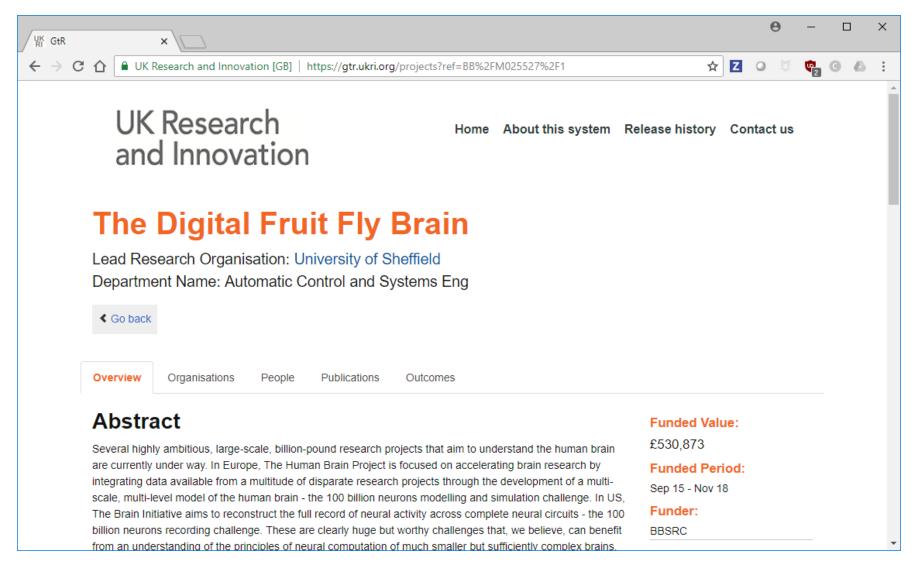
- Are you employed to develop software for research?
- Are you spending more time developing software than conducting research?
- Are you employed as a postdoctoral researcher, even though you predominantly work on software development?
- Are you the *person who does computers* in your research group?
- Are you sometimes not named on research papers despite playing a fundamental part in developing the software used to create them?
- Do you lack the metrics needed to progress your academic career, like papers and conference presentations, despite having made a significant contribution through software?



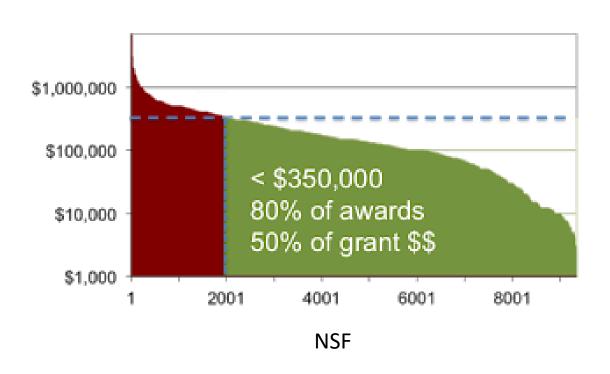


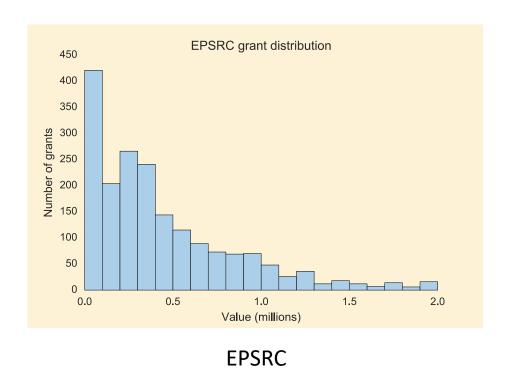
"Facilitate new science and understanding by providing software, skills and a community to enable the effective use of emerging high performance computing architectures"

Computational grants



Big computational grants



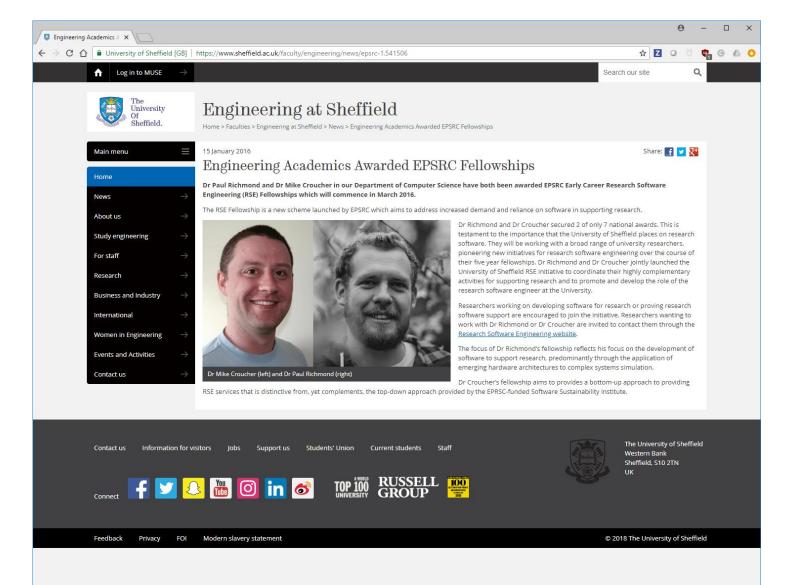


The problem with research software in the long tail

- Second to the research
- Lacks resilience and reproducibility
- Invisible
- Not an output

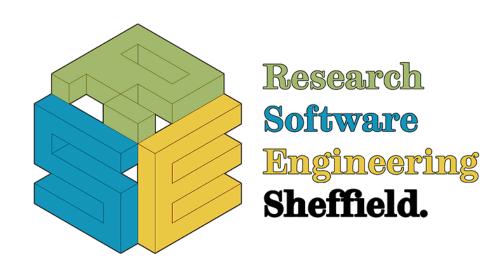


How to build and RSE group



RSE Sheffield - Aims

- Improve research software across the university
- Top down and bottom up support (short and long tail)
- Establishing a career path
- Collaboration! Not second rate citizens of science



RSE Sheffield - 2017



How to engage (FATPOU)

"I am a first-year PhD student in the Department of Materials Science and Engineering at the University of Sheffield, working on metal additive manufacture using a pulsed laser system. Part of my research required a Matlab model to calculate the temperature field and therefore the size and shape of the melt pool created by the laser, which was taking over 2 hours to run. Mike was able to take my model and make it run 800x faster by taking a combined analytical and numerical approach to the integration stages. He carried out error-checking between the original and improved versions, and identified some small differences, which he then sanity-checked against a third calculation approach to reach a preferred solution. The results were available within a week of my initial request and Mike organised a face-to-face meeting to go through the changes to the program and make sure it ran successfully on my computer. Thank you!" - Felicity Freeman, Material Science, University of Sheffield.

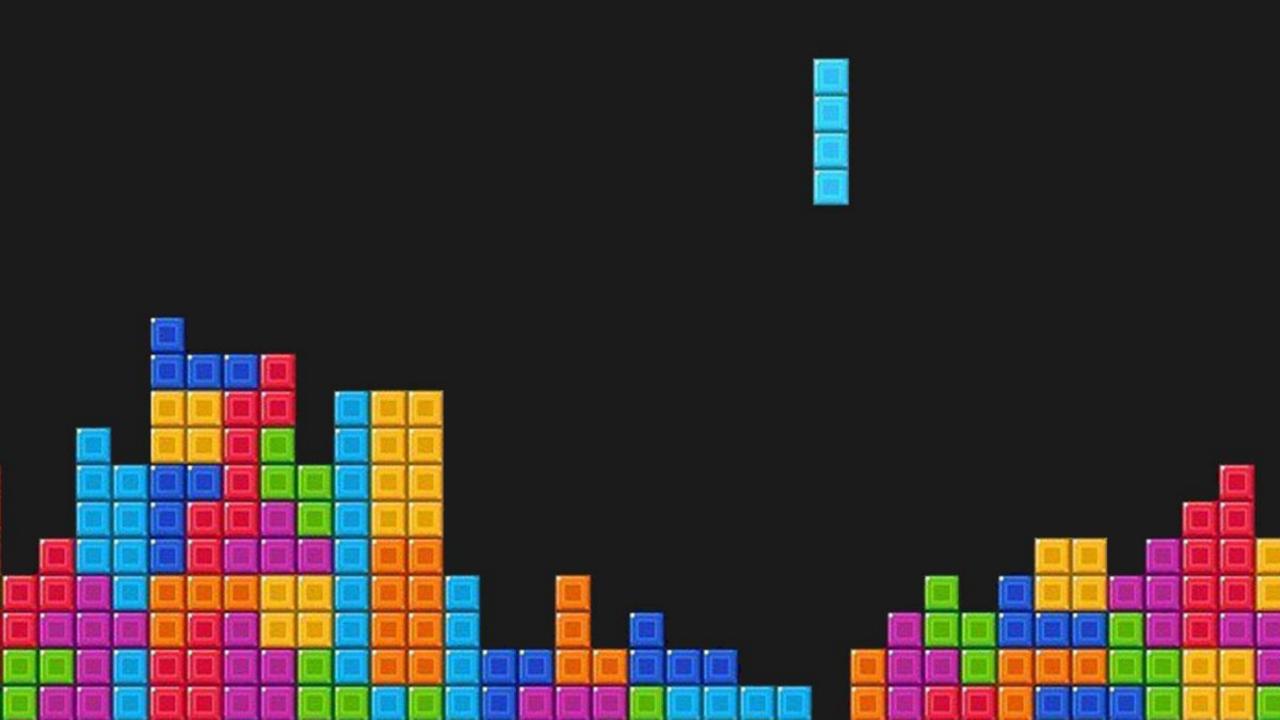
"The FLAME GPU software is important in my research as it has allowed me to implement a model that has a scale that would have been infeasible to run before and in addition reduced run-times by over 95% when migrating from FLAME CPU on my personal PC. Migration of the model from standard FLAME to FLAME GPU was very simple due to the abstraction of the GPU elements and thanks to the help of Dr Richmond with both debugging and optimization" Dr David Rhodes (Research **Associate, Department of Cardiovascular** Science, University of Sheffield)

Err, Who's paying for this?

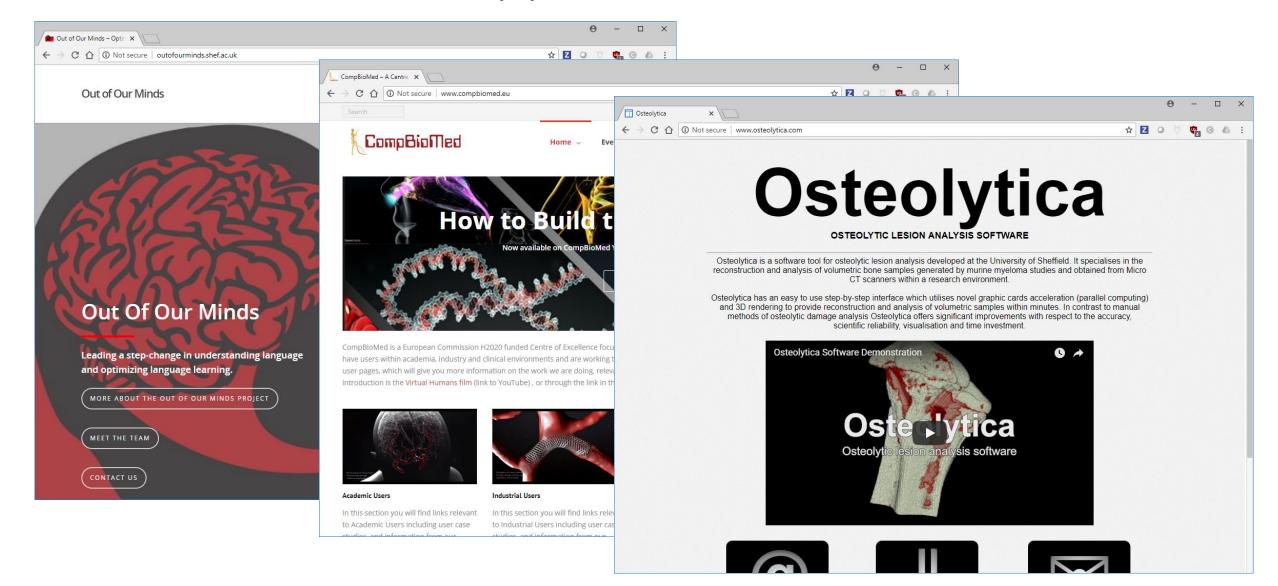


Fractional RSE Grant support

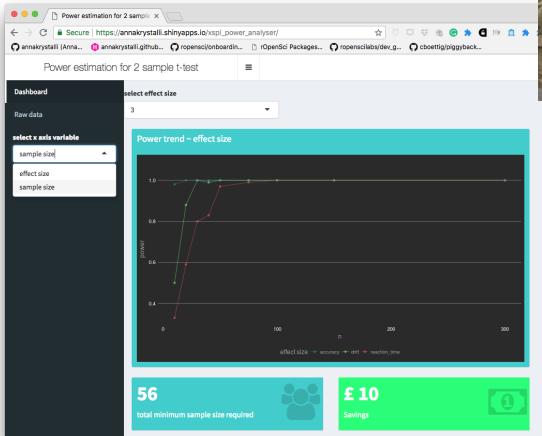
- Days to years of support
- Align with university business as usual
- Requires risk to be under-written



Fractional RSE support



RSE Service





"An exciting opportunity to acquire external funding via one of our collaborators has opened up.
Unfortunately, the deadline for the funding application is next Monday...."

– One of our collaborators (unnamed)

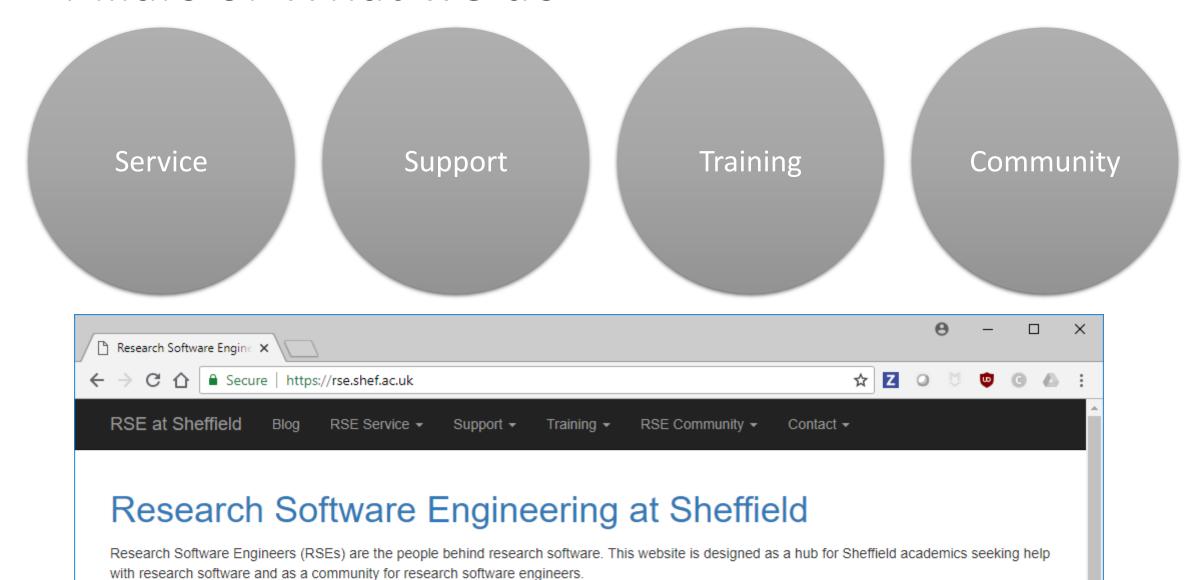
Institutional Buy In



Don't underestimate the politics..



Pillars of What we do

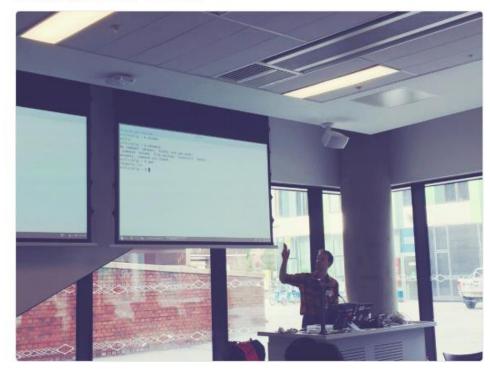






Today is the day!!

@WillFurnass kicking off the first @RSE_Sheffield @swcarpentry workshop with a session on UNIX!



1:43 AM - 16 Aug 2017

5 Retweets 18 Likes 🚳 📦 📵





€7 5

♡ 18







Sheffield @datacarpentry continues with @PhdGeek on #sql



6:09 AM - 27 Jul 2017



Training



.@gpu_mondus talks @GPUCoi #deeplearning class at #ENSIAS @Missifos @b_Haajar @dianan @Panzerfrank #dlenias

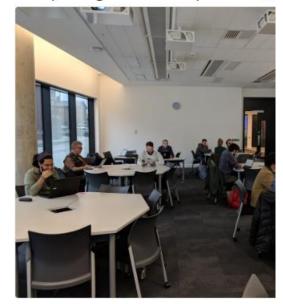


9:27 AM - 27 Oct 2016

2 Retweets 3 Likes



With @WillFurnass teaching @ researchers about high perform using our Jupyterhub instance our Sun Grid Engine high perfo computing cluster as part of @



9:11 AM - 12 Apr 2018

17 2



0 5



.@nvidia Deep Learning training a @sheffielduni organised by @RSE

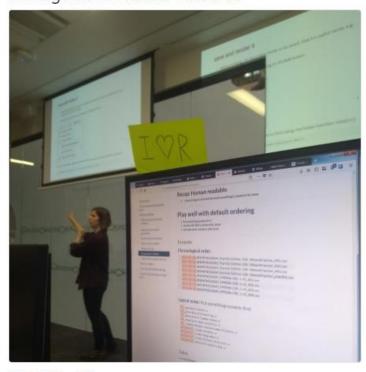


1:51 AM - 27 Jul 2016



Learning how to keeping my data and R code tidy with @annakrystalli @ACCE_DTP data management #Rstats #IheartR

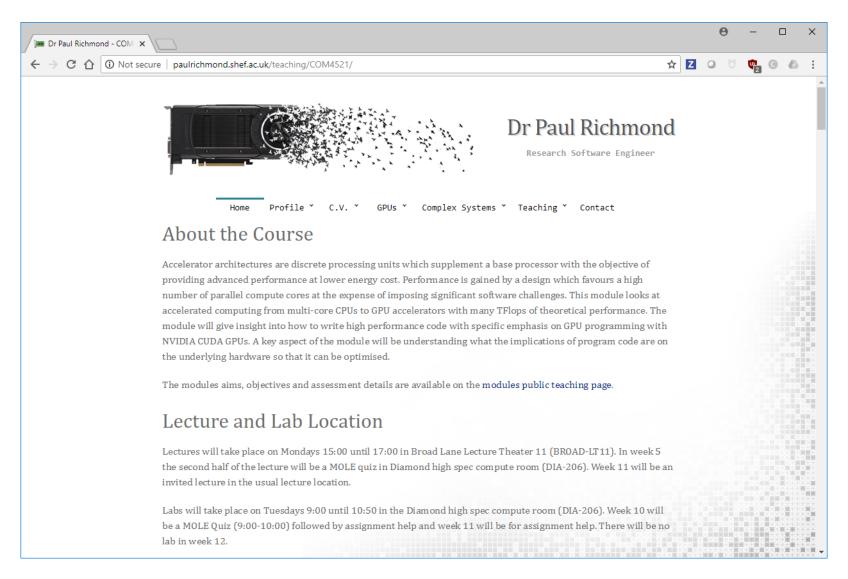
Tom Sinclair



2:13 AM - 2 May 2018

7 Retweets	11 Likes	⋒	3	R	0	4	•	
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Traditional University Teaching



Influence Policy

"Growing the U.K.'s AI economy is the most important of four "Grand Challenges" which will improve people's lives and the country's productivity, according to the U.K. Department for Business, Energy & Industrial Strategy" - Professor Birgitte Anderson, CEO and co-founder of BIC.







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JOIN APPG AI CHAIRS STEPHEN METCALFE AND LORD CLEMENT-JONES FOR AN INTERACTIVE, ONE-HOUR WORKSHOP

ENGAGE DIRECTLY WITH ARTIFICIAL INTELLIGENCE (AI)

GET UP TO SPEED ON RECENT ADVANCES IN AI AND UK POSITIONING

RECEIVE TANGIBLE OUTPUT TO USE IN MP CONSTITUENCIES AND COMMUNITIES

Workshop led by NVIDIA

With use cases from

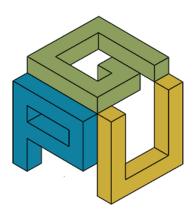
UCL Hospital Neurology Department, FiveAl (Autonomous Vehicles) Milton Keynes City Council

STUART WILSON, AI & SUPERCOMPUTING DIRECTOR, NVIDIA

"Artificial Intelligence has risen from science fiction to reality in just six years by taking the Artificial Neural Network - an algorithm considered a plaything for decades - and subjecting it to massive amounts of data & computing power and letting the software write itself! The underlying capability to automatically learn from the data it is subjected to has allowed neural networks to out-perform humans at a wide variety of tasks, and that list of competences is only growing in number.

We believe that this technology genuinely represents a new Industrial Revolution. It is of national importance that policy makers understand the core components, capabilities and limitations surrounding the modern Al boom."

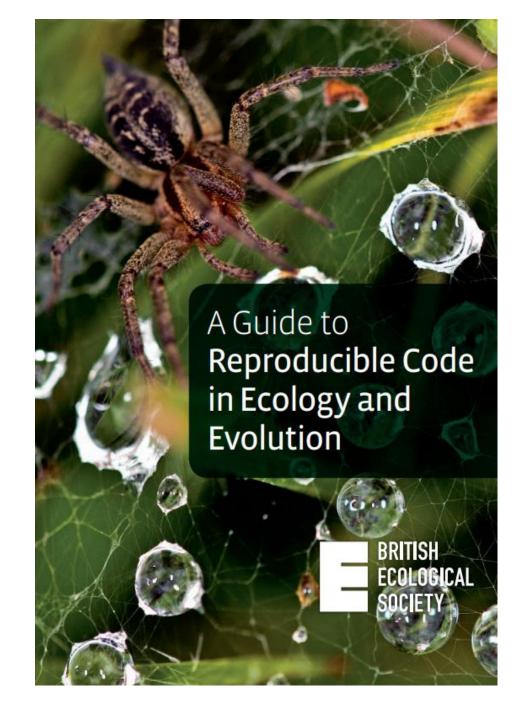
RopenSci



GPU Computing Sheffield







The code clinic

"Stop wasting valuable time trying to fix issues on your own."

Coffee and Cake (and seminars)





RSE Sheffield 2018







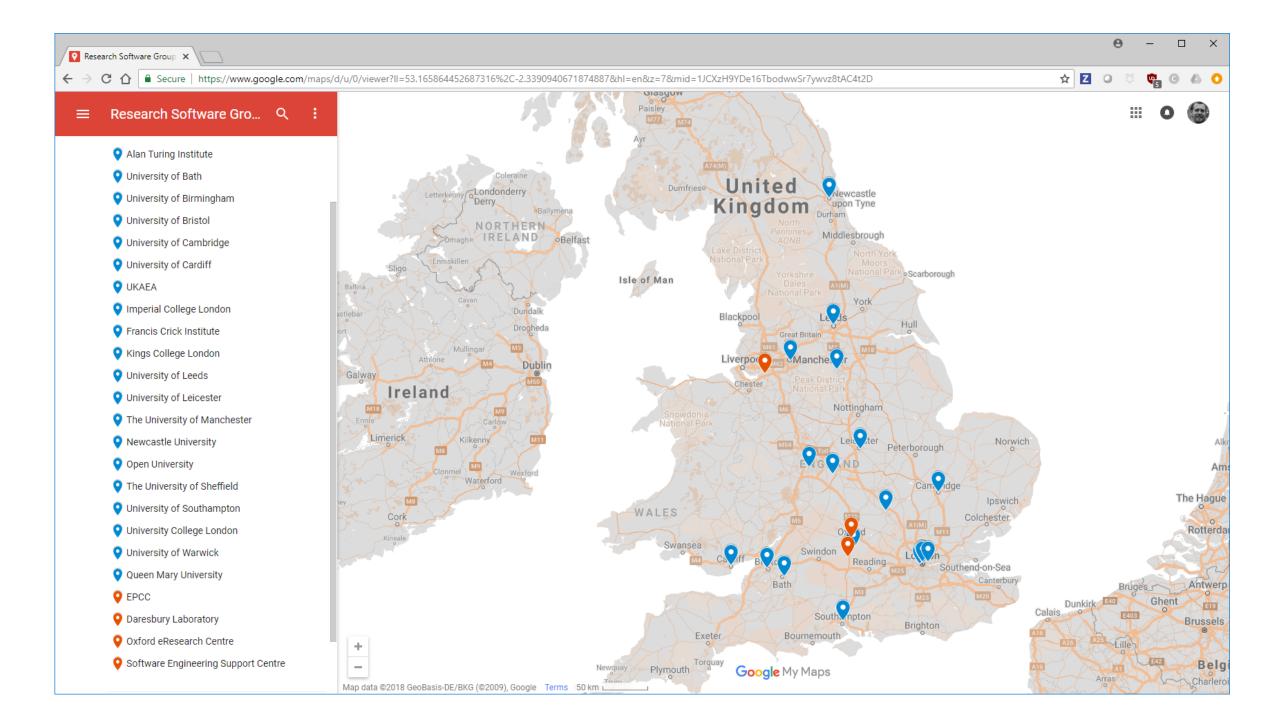








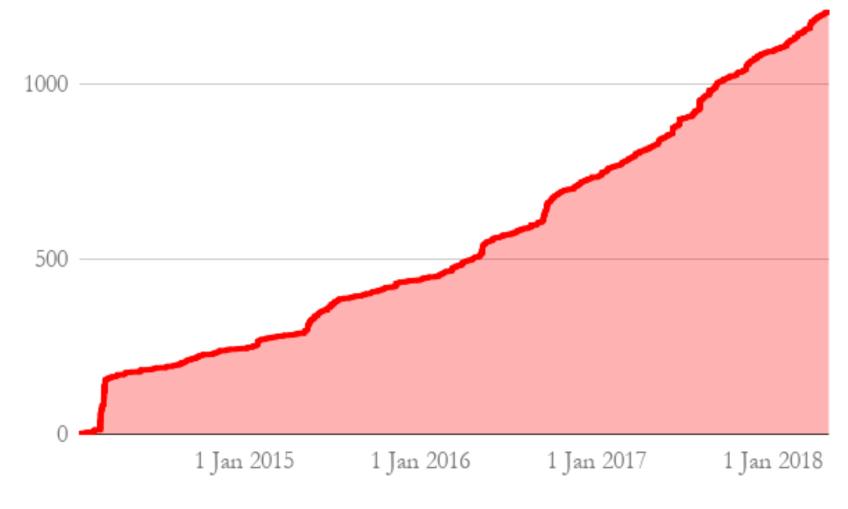
+2 more...



UK RSE Association

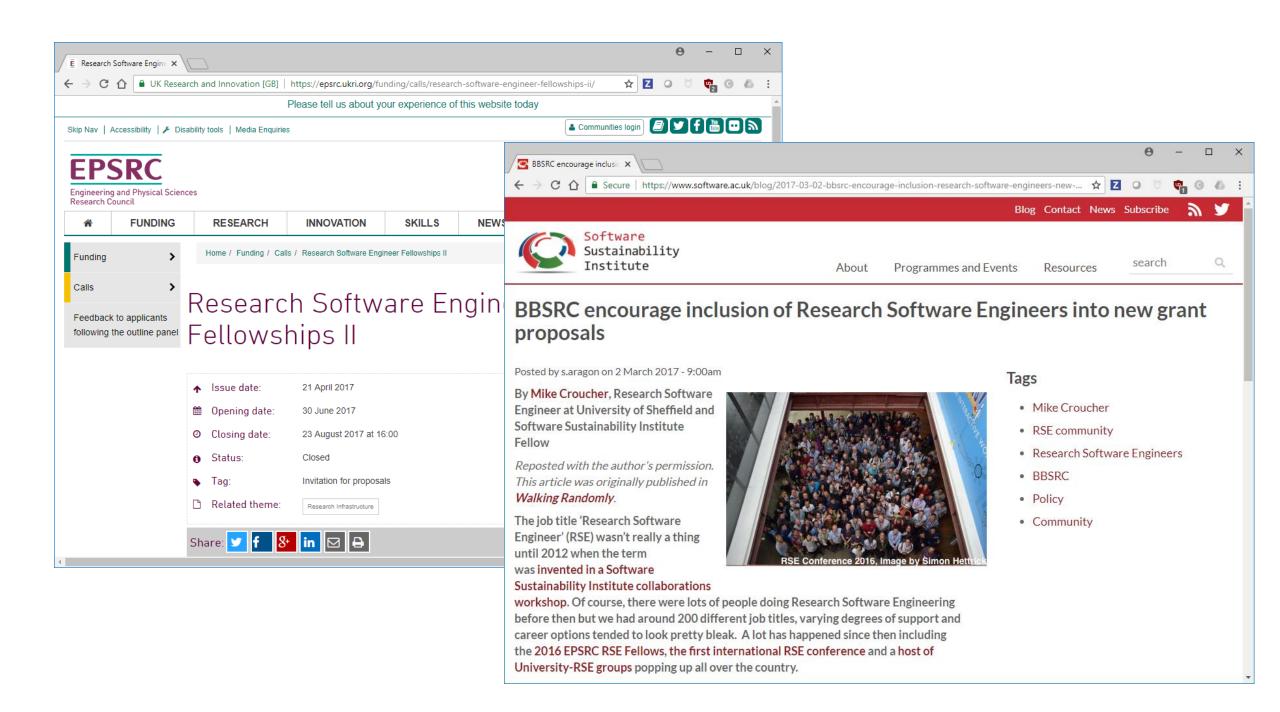
- www.rse.ac.uk
- @ReseachSoftEng





1211 members (29th April 2018)





de-RSE

"We believe that the de-RSE can promote the sustainability and falsifiability of scientific software development as part of research processes, persuade more researchers to view software as a foundation of publications and research data, and promote scientific software as a key building block in Open Science." - Martin Hammitzsch, GFZ Potsdam, Stephan Janosch, MPI CBG & Frank Loeffler, Louisiana State University

http://www.de-rse.org/



What next?

- Critical mass around RSE
- Lobbying funders and your institutions
- Share experience of group formation
- Career Paths

www.rse.ac.uk www.software.ac.uk www.de-rse.org

